

# Senior Developer

## Technology

### Main Purpose

As a Senior Developer, you'll play an important role in the development of new and existing BigHand products. As part of a high performing Agile team you will be writing new software to help your team continuously deliver new features. Quality is key for BigHand and you will need to take personal pride in writing clean, testable code that your team is proud of.

The successful developer will have good communication ability along with knowledge of some of the technologies used by the team such as .NET 4.5+, SQL, Entity Framework, MVC, HTML5, Prism and WPF.

### Background Information

BigHand is a leading software technology company with a big difference. It's not just what we do, but how we do it. We specialise in speech, task delegation, document creation and process improvement solutions that help our customers achieve more in less time.

Our vision is to be the industry's preferred, most supportive and helpful technology partner.

We aim to achieve this by harnessing our genuine enthusiasm and skill for helping busy people be more effective.

### Key Responsibilities/Accountabilities

- Develops new software products and services.
- Maintains and enhances the existing BigHand products and services
- Takes ownership for delivering high quality software
- Develops their skill and competence in both the products and technology.
- Architectural and design input to our applications.
- Mentor/support and develop fellow team members
- Embraces the agile development framework and way of thinking.
- To prioritise the team working together above all else.
- To lead by example on all of the above responsibilities.

### Skills/Experience Required

- Ability to work in a team environment
- Ability to perform multiple tasks concurrently
- Excellent communication skills
- Keen to develop own knowledge
- A pragmatic approach to solving problems

### Technical Skills/Experience

- C# .NET 4.x
- Object-Oriented design and SOA
- Web Services (WCF, RESTful)
- MVC, HTML5, JQuery, Bootstrap, SPA
- T-SQL, Microsoft SQL Server
- Unit testing and Test Driven Development

## Desirable Skills but not essential

- Experience of Agile working e.g. Scrum, XP, TDD
- Angular
- WPF
- Unit Testing; NUnit. Moq
- ORM e.g. Entity Framework
- Software security practices
- Mobile application development
- Multi-threading

## Environment

- Hours are flexible, but working 37.5 hours per week in the office (27 Union St, London, SE1) with core hours 10:00am to 4:00pm every day

## Reporting to:

- Development Team Leader

## Occupational & Health and Safety

Employees are responsible and accountable for:

- Compliance with workplace policies and procedures for risk identification, risk assessment and risk control
- Active participation in activities associated with the management of workplace health and safety
- Identification and reporting of health and safety risks, accidents, incidents, injuries and property damage at the workplace.

The above job description is a guide to the work you may be required to undertake but does not form part of your contract of employment and may change from time to time to reflect changing circumstances.