

Team Lead

Technology

Main Purpose

As a Team Lead Developer, you'll lead a Scrum team in design and development of new and existing BigHand products. As part of a high performing Agile team you will be Leading the team to continuously deliver new Products or features. Quality is key for BigHand and you will need to take personal pride in writing clean, testable code that your team is proud of.

The successful Team Lead will have good communication ability, ability to lead a team technically along with knowledge of some of the technologies used.

Background Information

BigHand is a leading software technology company with a big difference. It's not just what we do, but how we do it. We specialise in speech, task delegation, document creation and process improvement solutions that help our customers achieve more in less time.

Our vision is to be the industry's preferred, most supportive and helpful technology partner.

We aim to achieve this by harnessing our genuine enthusiasm and skill for helping busy people be more effective.

Key Responsibilities/Accountabilities

- Line management of a small number of direct reports.
- Develops new software products and services.
- Maintains and enhances the existing BigHand products and services
- Act as the technical lead on projects, providing technical and design guidance to the team and ensuring that the work they do is in line with architectural vision and department standards
- Architectural and design input to our applications.
- Ensure that the teams follow the department processes i.e. code reviews and merging
- Provide Agile process guidance and drive teams to continuously improve.
- Develops their skill and competence in both the products and technology.
- A commitment to learning and sharing knowledge
- Mentor/support and develop fellow team members
- To prioritise the team working together above all else.
- To lead by example on all of the above responsibilities.

Skills/Experience Required

- Ability to perform multiple tasks concurrently
- Good Knowledge of the Scrum framework and the value of Scrum.
- Ability to work in a team environment
- Ability to build and motivate a team, creating a productive happy team environment.
- Self-motivated and quick learner;
- Excellent communication skills
- Keen to develop own knowledge

- A pragmatic approach to solving problems

Technical Skills/Experience

- C# .NET 4.x
- Object-Oriented design and SOA
- Web Services (WCF, RESTful)
- MVC, HTML5, JQuery, Bootstrap
- T-SQL, Microsoft SQL Server
- Unit testing, Test Driven Development, Mocking

Desirable Skills but not essential

- Experience of Agile working e.g. Scrum, XP
- Angular2, React
- Entity Framework
- NUnit, Moq
- WPF, WinForms
- Reporting; ETL, OLAP
- Prism
- Software security practices
- Mobile application development

Environment

- Hours are 9:00am to 5:30pm, Monday to Friday with the role predominantly based in the company's offices (27 Union St, London, SE1).
- Sitting for extended periods of time.

Reporting to:

- Development Manager

Occupational & Health and Safety

Employees are responsible and accountable for:

- Compliance with workplace policies and procedures for risk identification, risk assessment and risk control
- Active participation in activities associated with the management of workplace health and safety
- Identification and reporting of health and safety risks, accidents, incidents, injuries and property damage at the workplace.

The above job description is a guide to the work you may be required to undertake but does not form part of your contract of employment and may change from time to time to reflect changing circumstances.