25%
have dedicated resource managers

62%
are implementing technology to drive efficiency in how they

utilize resources

75% report a drop in demand for legal services

87%

say clients have become far more **business savvy** when buying legal services

2196
cite DEI as a top 3
priority

85% have received greater client pressure to resource matters with DEI in mind

Retaining Clients,
Profit, and Lawyers
with Proactive Talent
Management Survey
Finds...



49% have seen an increase in associate attrition

in associate attrition

the cost of replacement could be as much as

\$500k

59%

have **little or no data** on associate skills

43% have increased focus on lawyer development



64%

are focused on **delegating the**right work at the right cost

56%

lack data on how work is delegated between partners and associates